

## **FPYC CODE OF CONDUCT & DISCIPLINARY POLICY**

All participants in Fairfax Police Youth Club activities (administrators, players, coaches, officials, and spectators) are expected to conduct themselves in accordance with the principles of good sportsmanship and appropriate behavior and will comply with all FPYC policies, rules, and procedures. This Code of Conduct applies at practices, games, and all other FPYC-sanctioned activities.

Participants will:

- Exemplify behavior that reflects good sportsmanship, respect, courtesy, and a positive attitude.
- Maintain self-control at all times.
- Refrain from using abusive language or profanity, making humiliating remarks, gestures of ill temper, verbal or physical threats, and/or physical assault upon another player, coach, official, or spectator.
- Not engage in any behavior which would endanger the health, safety, or well-being of any player, coach, official, or spectator.
- Treat players, coaches, officials, and spectators with respect regardless of race, creed, color, national origin, sex, sexual orientation, religion, or ability.
- Follow field/facility rules and regulations, respecting at all times the property of others.
- Not use alcohol, illegal drugs, or tobacco products, or carry any firearm or weapon during any event in which FPYC is a participant.

Anyone who violates this Code of Conduct is subject to immediate dismissal from any FPYC event and disciplinary action up to and including being expelled from all Fairfax Police Youth Club activities. Alleged violations of the Code of Conduct shall be referred to the appropriate Sport Commissioner for investigation, to include interviewing the parties involved.

In the event of a violation of the Code of Conduct, disciplinary action shall include, but not be limited to, the following, in any order or combination:

1. Verbal warning issued by a FPYC Sport or Club official.
2. Written warning issued by a FPYC Sport or Club official.
3. Suspension or immediate ejection from a sports event issued by a FPYC Sport, Club, or event official, with written documentation of the incident kept on file.
4. Suspension from multiple sports events issued by a FPYC Sport or Club official, with written documentation of the incident kept on file.
5. Season suspension or multiple season suspension issued by the Club, with written documentation of the incident kept on file.
6. Permanent suspension from all Club activities issued by the Club, with written documentation of the incident kept on file.

Appeals of disciplinary actions will follow the appeals process outlined in the FPYC Risk Management Policy.

Individual FPYC sports may adopt additional policies and procedures relevant to their unique sport's activities so long as they do not conflict with these Club-wide policies.

The FPYC Code of Conduct and Disciplinary Policy will be made available to individuals and be posted on the FPYC Sport and Club websites.